



## EP. 128 KPMG US CEO PAUL KNOPP

WITH HOST DON YAEGER

(7:25) There is actually a \_\_\_\_\_ component to the performance assessment framework. Each individual in the organization is evaluated with that values component.

(7:45) *Reflection Question: How are your organization's values integrated into your assessment framework?*

(8:00) *Reflection Question: Do your employees know your values? Make they are not just words on a wall.*

(15:50) Work hard to make sure people are \_\_\_\_\_, and you have to try to engage people in a way that everybody recognizes that everyone has something to contribute in the team environment.

(21:20) Do you feel like you belong here? Do you feel like your \_\_\_\_\_ in our organization is the same as other colleagues of a different race?

(25:30) I'm not here to be right, I'm here to \_\_\_\_\_.

(29:40) \_\_\_\_\_ is not a productive way to bring about change.

**Answers:**

values

experience

heard

get it right

worrying

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*Together we can add value to people who multiply that value to others.*