



EP. 129 TREND MICRO COO KEVIN SIMZER

WITH HOST DON YAEGER

(11:00) *Reflection Question: Name two people you rely on at work. What do you do to pour into them on a weekly basis?*

(13:10) When you have a _____ it forms a foundation.

(14:55) _____ = Magic

(16:45) We are absolutely obsessed with _____ talent. We find people who, perhaps, have not been thinking about cybersecurity but are looking for good, meaningful work. We show them how cybersecurity can offer a unique opportunity to help change the world- and to become a superhero.

(19:55) "Many people think that brakes on the car are meant to slow the car down, but the brakes on the car have allowed us to make cars go faster. The faster the car goes, the better brake system you need to have. In the old days, cybersecurity was looked at as the team that always says no, but now we are enabling innovation." *Reflection Question: What "brakes" do you need in your organization?*

Answers:

common vision
trust
early career

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