



DISNEY EXPERIENCES CHAIRMAN

JOSH D'AMARO WITH HOST DON YAEGER

Don's favorite quotes from the episode:

- When leaders say 'I don't know,' what happens is everybody wants to help you. Everybody wants to give you a point of view, tell you what they've been experiencing, and what they think we should do going forward.
- Clarity requires some level of stress. You have to be pushed to some level of discomfort. I wish I had been more conscious of this earlier in life. Today, if you bring me to places that I don't know, make me a little bit nervous and put me in front of a group, I feel able to find out things about myself and push myself to new places that I wouldn't have otherwise found.

Reflection Questions: How often do you invite your team to share their perspectives before making decisions? What can you do this week to encourage more open dialogue?

When was the last time you admitted that you didn't have all the answers?

How did it impact your team's collaboration and decision-making?

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Storytelling

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